



PARTNER

Leverage existing public-private partnerships and collaboration between:

- Long term care
- Behavioral healthcare
- Home care
- Hospitals
- Primary care
- Social service agencies
- Trade associations
- Professional associations
- Advocates
- State agency leaders
- Higher education
- Training providers
- K-12 Schools
- Philanthropy
- Labor
- Payors



INCENTIVIZE

Increase the diversity of RI's health and human service workforce by supporting paraprofessionals to become licensed health professionals with tuition and supports.

Attract more people to the health and human service field through tuition support for students to obtain degrees leading to licensed health and human service occupations.

Retain nursing and behavioral health professionals in the state by providing loan repayment support after a period of service in Rhode Island.

Grow the health and human service paraprofessional workforce with expanded pre-employment training.

Expand the capacity of higher education programs to graduate health and human service professionals by increasing the number of faculty and expanding the number of quality clinical placements.

Attract students and job seekers to health and human service careers through career awareness and outreach efforts.



INNOVATE

Inspire and fund career ladder pilot programs that reimagine and create pathways to high-demand jobs and careers.

Collaborative pilots of employers, higher education, labor, CTE programs, and community partners and will prioritize:

- Attracting new workers to the field.
- Increasing access for underrepresented populations.
- Incorporating anti-racist and culturally responsive practices.
- Creating strong linkages with CTE and higher education.
- Removing barriers to education for working adults.
- Using apprenticeship models to create education and training pathways tied to wage increases.
- Engaging multi-employer and/or multi-higher education partners.



Attract



Train



Retain

